

## Overview of the ASVAB Career Exploration Program

### Did you know...

1. The ASVAB aptitude tests have a well-established capacity to assess not only the ability to learn new skills, but to predict success in a wide variety of occupations.
2. The ASVAB Career Exploration Program is unique in several ways. The program:
  - Meets the career development needs of today's high school and post-secondary students, whether they plan to enter the workforce right away or pursue further education at a university, community college, or vocational institution
  - Provides a world class, comprehensive career exploration and planning experience based on current career development theory and practice
  - Encourages students to explore a wide variety of careers, rather than limiting their exploration by telling them what they can or should do
  - Empowers students; encourages them to determine if and how they could improve their skills to become qualified for an occupation of interest
  - Emphasizes the importance of career planning and decision making
  - Provides a full-spectrum of career opportunities to students, regardless of their gender, ethnicity, or ability level
  - Includes ready-to-use structured activities to guide students through the career exploration and planning process
  - Was developed with the assistance of a panel of leading career development professionals

### Survey says...

Since the mid 1990s, the ASVAB Career Exploration Program has provided high quality, cost-free career exploration and planning materials and services to high schools across the nation. From surveys of participating students, we learned the following:

- 76% of the students who participated did so because of their interest in making appropriate post- high school career and educational plans.
- 31% of the students who participated did so because of their interest in military service.
- 62% of those who participated reported that the ASVAB Program helped them to connect their skills and interests with appropriate career choices.
- 63% of those who participated say the ASVAB Program helped them to consider careers they had not thought about before.

**Encourage your students to participate in  
ASVAB testing at your school.**